

g DPS Meet and Confer legislation through the Arizona e that DPS employees are up to the challenge of self-representation.

representative, (five years from two different districts) it's obvious to me who
DPS employees in the labor arena. My choice for representation is the DPS
Arizona Fraternal Order of Police. During my five years as a member of
the AHPA, I repeatedly heard that we could not expect to be anything
organization. I remember being told in our meetings we could never expect
like Phoenix PD because we work for the state and, as a right to work
act to have a labor representation by an organization. I say, don't be
AHPA to represent you, expect things to stay the same. **The only way to
this opportunity and benefit employees is to elect a true labor
us. Representation should be through those who worked so hard to
uld be a vote for the F.O.P./DPS Labor Council.**
Headquarters



**the way the
for life!**



*In Jan 2000 I was involved in a critical
incident. I used the AHPA legal plan.
I had a 20 minute phone call with the
AHPA attorney and I did most of the
talking. That's all I got was a phone
call. My lawyer wasn't present at any
of my interviews and I never heard
from him or anyone from the AHPA
again. The AHPA legal plan didn't do
anything for me. **If I'm ever involved
in a critical incident again, I'll use the***

**F.O.P. attorneys. The AHPA is only good for rodeos, bass,
and golf tournaments.**

Mike Clark, Bullhead City Highway Patrol Officer at the
time of this incident; now working in the Phoenix area.

*involved in an extremely
ident. My local F.O.P.
responded to the scene and an
agent to meet with me. I was
my lawyer before any
interviews were conducted. My
during all investigative
F.O.P. has resources that
organizations don't because the
side police organization.
the care of you when you*

Highway Patrol Officer

*The F.O.P. was there to assist and support me
with an effective trained employee representative
when I needed one. **Thank you for protecting
the rights of DPS employees.***

Gennie Contreras
DPS civilian employee at Headquarters

